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Teton Orthopaedics Issues Notice of Data Security Incident

On or about March 25, 2024, Teton Orthopaedics experienced a ransomware incident which may have affected the information of certain individuals. Teton Orthopaedics has since diligently worked to determine what happened and what information was involved as a result of this incident. Teton Orthopaedics promptly launched an investigation, reported the incident to law enforcement and engaged a national cybersecurity firm to assist in assessing the scope of the incident and took steps to mitigate the potential impact to the community. Following an investigation conducted by third-party forensic specialists, it was determined the incident occurred between January 16, 2024, and March 25, 2024. Upon identification of the potentially impacted data set, data mining was conducted over several months to identify the potentially impacted individuals and what elements of personally identifiable information may have been affected. Upon completion of the data mining, efforts were then initiated to locate sufficient address information for the potentially impacted population.

The elements of personal/protected health information that may have been impacted as a result of this incident varies per individual and potentially included: names, addresses, dates of birth, health insurance information, and medical information. Additionally, for a limited number of individuals, the affected information may have included: driver's license/Government ID numbers, Social Security numbers, financial account information, passport information, and/or payment card information. As of this writing, Teton Orthopaedics has not received any reports from individuals of misuse, identity theft or fraud related to the incident. As data incidents are increasingly common, Teton Orthopaedics encourages you to always remain vigilant, monitor your accounts, and immediately report any suspicious activity or suspected misuse of your personal information.

Unfortunately, these types of incidents are becoming increasingly common and organizations with the most sophisticated IT infrastructure available continue to be affected. Teton Orthopaedics understand the inconvenience or concern this incident may cause is committed to ensuring the security of all information in its control and has taken steps to strengthen its security posture, including implementing MFA where available, updating physical hardware, and strengthening our password requirements.

Teton Orthopaedics mailed formal notification letters to potentially affected individuals on December 13, 2024. The letters included additional information about what occurred, outlined the personal/protected health information that was potentially impacted for each individual, and provided a toll-free number that individuals can call to learn more about the incident. The call center can be reached at (866) 761-3373, and is available Monday through Friday, 9:00 a.m. and 9:00 p.m. Eastern Time.

Steps Individuals Can Take to Protect Personal Information

Monitor Accounts

Under U.S. law, a consumer is entitled to one free credit report annually from each of the three major credit reporting bureaus, Equifax, Experian, and TransUnion. To order your free credit report, visit www.annualcreditreport.com or call, toll-free, 1-877-322-8228. You may also directly contact the three major credit reporting bureaus listed below to request a free copy of your credit report.

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Fraud Alerts

Consumers have the right to place an initial or extended "fraud alert" on a credit file at no cost. An initial fraud alert is a one-year alert that is placed on a consumer's credit file. Upon seeing a fraud alert display on a consumer's credit file, a business is required to take steps to verify the consumer's identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting seven years. Should you wish to place a fraud alert, please contact any one of the three major credit reporting bureaus listed below.

Security Freeze

Consumers have the right to place a "credit freeze" on a credit report, which will prohibit a credit bureau from releasing information in the credit report without the consumer's express authorization. The credit freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a credit freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit. Pursuant to federal law, you cannot be charged to place or lift a credit freeze on your credit report.

- 1. Full name (including middle initial as well as Jr., Sr., II, III, etc.);
- 2. Social Security number;
- 3. Date of birth;
- 4. Addresses for the prior two to five years;
- 5. Proof of current address, such as a current utility bill or telephone bill;
- 6. A legible photocopy of a government-issued identification card (state driver's license or ID card, etc.); and
- 7. A copy of either the police report, investigative report, or complaint to a law enforcement agency concerning identity theft if you are a victim of identity theft.

Should you wish to place a fraud alert or credit freeze, please contact the three major credit reporting bureaus listed below:

Equifax	Experian	TransUnion
https://www.equifax.com/pers		https://www.transunion.com/
onal/credit-report-services/	https://www.experian.com/help/	<u>credit-help</u>
888-298-0045	1-888-397-3742	833-395-6938
Equifax Fraud Alert	Experian Fraud Alert	TransUnion Fraud Alert
P.O. Box 105069	P.O. Box 9554	P.O. Box 2000
Atlanta, GA 30348-5069	Allen, TX 75013	Chester, PA 19016
Equifax Credit Freeze	Experian Credit Freeze	TransUnion Credit Freeze
P.O. Box 105788	P.O. Box 9554	P.O. Box 160
Atlanta, GA 30348-5788	Allen, TX 75013	Woodlyn, PA 19094

Free Credit Reports

Further, you may obtain a copy of your credit report, free of charge, whether or not you suspect any unauthorized activity on your account. You may obtain a free copy of your credit report from

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each of the three nationwide credit reporting agencies. To order your free credit report, please visit www.annualcreditreport.com, or call toll-free at 1-877-322-8228. You can also order your annual free credit report by mailing a completed Annual Credit Report Request Form (available at https://www.consumer.ftc.gov/articles/0155-free-credit-reports) to: Annual Credit Report Request Service, P.O. Box 105281, Atlanta, GA, 30348-5281.

Implementing an Identity Protection PIN (IP PIN) with the IRS

An Identity Protection PIN (IP PIN) is a six-digit number that prevents someone else from filing a tax return using your Social Security number or Individual Taxpayer Identification Number. The IP PIN is known only to you and the IRS. It helps the IRS verify your identity when you file your electronic or paper tax return. Even though you may not have a filing requirement, an IP PIN still protects your account.

If you don't already have an IP PIN, you may get an IP PIN as a proactive step to protect yourself from tax-related identity theft. If you want to request an IP PIN, please note: you must pass an identity verification process; and Spouses and dependents are eligible for an IP PIN if they can pass the identity verification process. The fastest way to receive an IP PIN is by using the online Get an IP PIN tool found here:

https://www.irs.gov/identity-theft-fraud-scams/get-an-identity-protection-pin. If you wish to get an IP PIN and you don't already have an account on IRS.gov, you must register to validate your identity.

Some items to consider when obtaining an IP PIN with the IRS:

- An IP PIN is valid for one calendar year.
- A new IP PIN is generated each year for your account.
- Logging back into the Get an IP PIN tool, will display your current IP PIN.
- An IP PIN must be used when filing any federal tax returns during the year including prior year returns.
- FAQs about the Identity Protection Personal Identification Number (IP PIN)

Individuals may further educate yourself regarding identity theft, fraud alerts, credit freezes, and the steps you can take to protect your personal information by contacting the consumer reporting bureaus, the Federal Trade Commission, or your state Attorney General. The Federal Trade Commission may be reached at: 600 Pennsylvania Avenue NW, Washington, DC 20580; www.identitytheft.gov; 1-877-ID-THEFT (1-877-438-4338); and TTY: 1-866-653-4261. The Federal Trade Commission also encourages those who discover that their information has been misused to file a complaint with them. You can obtain further information on how to file such a complaint by way of the contact information listed above. You have the right to file a police report if you ever experience identity theft or fraud. Please note that in order to file a report with law enforcement for identity theft, you will likely need to provide some proof that you have been a victim. Instances of known or suspected identity theft should also be reported to law enforcement and your state Attorney General. This notice has not been delayed by law enforcement